

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.8%	2.8%	2.8%	2.8%	2.8%
0001 AA01	Administrative Assistant – Level I	HR	\$41.84	\$43.01	\$44.22	\$45.45	\$46.73	\$48.03
0001 AA02	Administrative Assistant – Level II	HR	\$53.47	\$54.97	\$56.51	\$58.09	\$59.71	\$61.39
0001 AB01	Application Engineer – Level I	HR	\$88.95	\$91.44	\$94.00	\$96.63	\$99.34	\$102.12
0001 AB02	Application Engineer – Level II	HR	\$112.33	\$115.48	\$118.71	\$122.03	\$125.45	\$128.96
0001 AC01	Application Programmer – Level I	HR	\$78.22	\$80.41	\$82.66	\$84.98	\$87.36	\$89.80
0001 AC02	Application Programmer – Level II	HR	\$104.00	\$106.91	\$109.91	\$112.98	\$116.15	\$119.40
0001 AC03	Applications Programmer – Level III	HR	\$134.62	\$138.39	\$142.26	\$146.25	\$150.34	\$154.55
0001 AD00	Application Systems Analyst	HR	\$100.70	\$103.52	\$106.42	\$109.40	\$112.46	\$115.61
0001 AE00	Biostatatician	HR	\$115.33	\$118.56	\$121.88	\$125.29	\$128.80	\$132.41
0001 AF01	Business Analyst – Level I	HR	\$75.59	\$77.71	\$79.88	\$82.12	\$84.42	\$86.78
0001 AF02	Business Analyst – Level II	HR	\$96.55	\$99.25	\$102.03	\$104.89	\$107.83	\$110.85
0001 AF03	Business Analyst – Level III	HR	\$137.57	\$141.42	\$145.38	\$149.45	\$153.64	\$157.94
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$100.15	\$102.95	\$105.84	\$108.80	\$111.85	\$114.98
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$128.39	\$131.98	\$135.68	\$139.48	\$143.38	\$147.40
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$162.11	\$166.65	\$171.32	\$176.11	\$181.04	\$186.11
0001 AH00	Chief Information Security Officer	HR	\$200.04	\$205.64	\$211.40	\$217.32	\$223.40	\$229.66
0001 AI00	Communications Hardware Specialist	HR	\$83.25	\$85.58	\$87.98	\$90.44	\$92.97	\$95.58
0001 AJ00	Communications Network Manager	HR	\$111.29	\$114.41	\$117.61	\$120.90	\$124.29	\$127.77
0001 AK00	Communications Software Specialist	HR	\$89.13	\$91.63	\$94.19	\$96.83	\$99.54	\$102.33
0001 AL00	Communications Specialist	HR	\$82.96	\$85.28	\$87.67	\$90.13	\$92.65	\$95.24
0001 AM00	Computer Data Librarian	HR	\$55.15	\$56.69	\$58.28	\$59.91	\$61.59	\$63.32
0001 AN00	Computer Scientist	HR	\$164.82	\$169.43	\$174.18	\$179.06	\$184.07	\$189.22
0001 AO01	Computer Security System Specialist – Level I	HR	\$103.61	\$106.51	\$109.49	\$112.56	\$115.71	\$118.95
0001 AO02	Computer Security System Specialist – Level II	HR	\$130.18	\$133.83	\$137.57	\$141.42	\$145.38	\$149.45
0001 AO03	Computer Security System Specialist – Level III	HR	\$160.66	\$165.16	\$169.78	\$174.54	\$179.42	\$184.45
0001 AP01	Computer Systems Analyst – Level I	HR	\$77.23	\$79.39	\$81.62	\$83.90	\$86.25	\$88.66
0001 AP02	Computer Systems Analyst – Level II	HR	\$96.99	\$99.71	\$102.50	\$105.37	\$108.32	\$111.35
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.30	\$123.67	\$127.13	\$130.69	\$134.35	\$138.11
0001 AQ00	Configuration Management Specialist	HR	\$105.50	\$108.45	\$111.49	\$114.61	\$117.82	\$121.12
0001 AR01	Cost Analyst – Level I	HR	\$63.39	\$65.16	\$66.99	\$68.87	\$70.79	\$72.78

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0001 AR02	Cost Analyst – Level II	HR	\$81.08	\$83.35	\$85.68	\$88.08	\$90.55	\$93.08
0001 AS00	Data Entry Clerk	HR	\$36.67	\$37.70	\$38.75	\$39.84	\$40.95	\$42.10
0001 AT00	Data Security Specialist	HR	\$110.07	\$113.15	\$116.32	\$119.58	\$122.93	\$126.37
0001 AU00	Data Standardization Specialist	HR	\$100.20	\$103.01	\$105.89	\$108.85	\$111.90	\$115.04
0001 AV00	Database Administrator	HR	\$113.26	\$116.43	\$119.69	\$123.04	\$126.49	\$130.03
0001 AW01	Database Management Specialist – Level I	HR	\$93.89	\$96.52	\$99.22	\$102.00	\$104.86	\$107.79
0001 AW02	Database Management Specialist – Level II	HR	\$118.31	\$121.62	\$125.03	\$128.53	\$132.13	\$135.83
0001 AW03	Database Management Specialist – Level III	HR	\$145.23	\$149.30	\$153.48	\$157.77	\$162.19	\$166.73
0001 AX01	Database Specialist – Level I	HR	\$84.08	\$86.43	\$88.85	\$91.34	\$93.90	\$96.53
0001 AX02	Database Specialist – Level II	HR	\$106.81	\$109.80	\$112.88	\$116.04	\$119.28	\$122.62
0001 AX03	Database Specialist – Level III	HR	\$131.67	\$135.36	\$139.15	\$143.04	\$147.05	\$151.17
0001 AY00	Data Warehousing Administrator	HR	\$130.86	\$134.52	\$138.29	\$142.16	\$146.14	\$150.24
0001 AZ00	Data Warehouse Analyst	HR	\$115.33	\$118.56	\$121.88	\$125.29	\$128.80	\$132.41
0001 BA00	Data Warehouse Programmer	HR	\$130.81	\$134.47	\$138.24	\$142.11	\$146.09	\$150.18
0001 BB00	Disaster Recovery Specialist	HR	\$127.96	\$131.54	\$135.23	\$139.01	\$142.90	\$146.91
0001 BC01	Document Control Specialist – Level I	HR	\$46.75	\$48.06	\$49.40	\$50.79	\$52.21	\$53.67
0001 BC02	Document Control Specialist - Level II	HR	\$59.50	\$61.17	\$62.88	\$64.64	\$66.45	\$68.31
0001 BC03	Document Control Specialist – Level III	HR	\$75.67	\$77.79	\$79.97	\$82.21	\$84.51	\$86.87
0001 BD01	Document Support Specialist – Level I	HR	\$52.77	\$54.25	\$55.77	\$57.33	\$58.93	\$60.58
0001 BD02	Document Support Specialist – Level II	HR	\$67.22	\$69.10	\$71.04	\$73.03	\$75.07	\$77.17
0001 BE00	Duplicating Machine Operator	HR	\$37.88	\$38.94	\$40.03	\$41.15	\$42.30	\$43.49
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.27	\$98.97	\$101.74	\$104.59	\$107.51	\$110.52
0001 BG00	Electronic Meeting Technographer	HR	\$54.40	\$55.92	\$57.49	\$59.10	\$60.75	\$62.45
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$133.49	\$137.23	\$141.07	\$145.02	\$149.08	\$153.25
0001 BI00	Facilitator	HR	\$99.65	\$102.44	\$105.31	\$108.26	\$111.29	\$114.40
0001 BJ00	Financial Analyst – IT	HR	\$93.02	\$95.62	\$98.30	\$101.05	\$103.88	\$106.79
0001 BK01	Functional Analyst – Level I	HR	\$91.26	\$93.82	\$96.44	\$99.14	\$101.92	\$104.77
0001 BK02	Functional Analyst – Level II	HR	\$116.26	\$119.52	\$122.86	\$126.30	\$129.84	\$133.47
0001 BL01	General Clerk – Level I	HR	\$34.45	\$35.41	\$36.41	\$37.43	\$38.47	\$39.55
0001 BL02	General Clerk – Level II	HR	\$40.67	\$41.81	\$42.98	\$44.18	\$45.42	\$46.69

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0001 BL03	General Clerk – Level III	HR	\$48.10	\$49.45	\$50.83	\$52.25	\$53.72	\$55.22
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$115.63	\$118.87	\$122.20	\$125.62	\$129.13	\$132.75
0001 BN00	Graphical User Interface Designer	HR	\$98.35	\$101.10	\$103.93	\$106.84	\$109.84	\$112.91
0001 BO00	Graphics Specialist	HR	\$74.66	\$76.75	\$78.90	\$81.11	\$83.38	\$85.71
0001 BP00	Hardware Draftsman	HR	\$60.01	\$61.69	\$63.42	\$65.19	\$67.02	\$68.90
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.49	\$57.04	\$58.64	\$60.28	\$61.97	\$63.71
0001 BQ02	Hardware Installation Technician – Level II	HR	\$70.00	\$71.96	\$73.97	\$76.05	\$78.18	\$80.36
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.13	\$83.40	\$85.74	\$88.14	\$90.61	\$93.14
0001 BS00	Help Desk Manager	HR	\$103.38	\$106.27	\$109.25	\$112.31	\$115.45	\$118.69
0001 BT00	Help Desk Specialist	HR	\$65.96	\$67.81	\$69.71	\$71.66	\$73.66	\$75.73
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$48.43	\$49.79	\$51.18	\$52.61	\$54.09	\$55.60
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$61.14	\$62.85	\$64.61	\$66.42	\$68.28	\$70.19
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$75.90	\$78.03	\$80.21	\$82.46	\$84.76	\$87.14
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$167.06	\$171.74	\$176.55	\$181.49	\$186.57	\$191.80
0001 BW01	Information Engineer – Level I	HR	\$116.96	\$120.23	\$123.60	\$127.06	\$130.62	\$134.28
0001 BW02	Information Engineer – Level II	HR	\$144.71	\$148.76	\$152.93	\$157.21	\$161.61	\$166.14
0001 BX00	Information Resource Management Analyst	HR	\$96.98	\$99.70	\$102.49	\$105.36	\$108.31	\$111.34
0001 BY00	Information Systems Training Specialist	HR	\$96.61	\$99.32	\$102.10	\$104.95	\$107.89	\$110.91
0001 BZ00	IT Policy/Legislative Specialist	HR	\$111.27	\$114.39	\$117.59	\$120.88	\$124.27	\$127.74
0001 CA00	IT Strategic/Capital Planner	HR	\$130.78	\$134.44	\$138.21	\$142.08	\$146.05	\$150.14
0001 CB00	Knowledge Management Specialist	HR	\$139.52	\$143.43	\$147.44	\$151.57	\$155.81	\$160.18
0001 CC00	Librarian	HR	\$62.57	\$64.32	\$66.12	\$67.97	\$69.88	\$71.83
0001 CD00	Librarian Technician	HR	\$50.39	\$51.80	\$53.25	\$54.74	\$56.28	\$57.85
0001 CE00	Medical Billing/Account Management Specialist	HR	\$61.69	\$63.42	\$65.19	\$67.02	\$68.89	\$70.82
0001 CF00	Modeling and Simulation Specialist	HR	\$130.45	\$134.10	\$137.86	\$141.72	\$145.69	\$149.76
0001 CG00	Network Administrator	HR	\$85.91	\$88.32	\$90.79	\$93.33	\$95.94	\$98.63
0001 CH00	Network Draftsman	HR	\$63.77	\$65.56	\$67.39	\$69.28	\$71.22	\$73.21
0001 CI01	Network Installation Technician – Level I	HR	\$57.47	\$59.08	\$60.73	\$62.43	\$64.18	\$65.98
0001 CI02	Network Installation Technician – Level II	HR	\$72.43	\$74.46	\$76.54	\$78.69	\$80.89	\$83.15
0001 CJ00	Network Support Technician	HR	\$62.65	\$64.40	\$66.21	\$68.06	\$69.97	\$71.93

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0001 CK00	Operations Manager	HR	\$119.84	\$123.20	\$126.64	\$130.19	\$133.84	\$137.58
0001 CL00	Procurement Product Specialist	HR	\$81.18	\$83.45	\$85.79	\$88.19	\$90.66	\$93.20
0001 CM00	Program Administration Specialist	HR	\$70.44	\$72.41	\$74.44	\$76.52	\$78.67	\$80.87
0001 CN00	Program Analyst	HR	\$98.86	\$101.63	\$104.47	\$107.40	\$110.41	\$113.50
0001 CO00	Program Manager	HR	\$181.03	\$186.10	\$191.31	\$196.67	\$202.17	\$207.83
0001 CP00	Project Control Specialist	HR	\$96.51	\$99.21	\$101.99	\$104.85	\$107.78	\$110.80
0001 CQ00	Project Leader	HR	\$126.75	\$130.30	\$133.95	\$137.70	\$141.55	\$145.52
0001 CR01	Project Manager – Level I	HR	\$117.11	\$120.39	\$123.76	\$127.23	\$130.79	\$134.45
0001 CR02	Project Manager – Level II	HR	\$141.46	\$145.42	\$149.49	\$153.68	\$157.98	\$162.40
0001 CR03	Project Manager – Level III	HR	\$167.90	\$172.60	\$177.43	\$182.40	\$187.51	\$192.76
0001 CS00	Public Health Analyst	HR	\$108.01	\$111.03	\$114.14	\$117.34	\$120.62	\$124.00
0001 CT00	Quality Assurance Analyst	HR	\$88.44	\$90.92	\$93.46	\$96.08	\$98.77	\$101.53
0001 CU00	Quality Assurance Manager	HR	\$122.60	\$126.03	\$129.56	\$133.19	\$136.92	\$140.75
0001 CV00	Quality Assurance Specialist	HR	\$97.38	\$100.11	\$102.91	\$105.79	\$108.75	\$111.80
0001 CW00	Records Management Specialist	HR	\$69.12	\$71.06	\$73.04	\$75.09	\$77.19	\$79.35
0001 CX00	Scanner Operator	HR	\$37.26	\$38.30	\$39.38	\$40.48	\$41.61	\$42.78
0001 CY00	Scientific Data Analyst	HR	\$117.28	\$120.56	\$123.94	\$127.41	\$130.98	\$134.64
0001 CZ01	Subject Matter Expert – Level I	HR	\$176.63	\$181.58	\$186.66	\$191.89	\$197.26	\$202.78
0001 CZ02	Subject Matter Expert – Level II	HR	\$216.31	\$222.37	\$228.59	\$234.99	\$241.57	\$248.34
0001 CZ03	Subject Matter Expert – Level III	HR	\$249.39	\$256.37	\$263.55	\$270.93	\$278.52	\$286.32
0001 DA01	System Administrator – Level I	HR	\$71.01	\$73.00	\$75.04	\$77.14	\$79.30	\$81.52
0001 DA02	System Administrator – Level II	HR	\$88.58	\$91.06	\$93.61	\$96.23	\$98.93	\$101.70
0001 DA03	System Administrator – Level III	HR	\$109.75	\$112.82	\$115.98	\$119.23	\$122.57	\$126.00
0001 DB01	Systems Architect – Level I	HR	\$137.00	\$140.84	\$144.78	\$148.83	\$153.00	\$157.28
0001 DB02	Systems Architect – Level II	HR	\$170.55	\$175.33	\$180.23	\$185.28	\$190.47	\$195.80
0001 DC01	Systems Engineer – Level I	HR	\$86.23	\$88.64	\$91.13	\$93.68	\$96.30	\$99.00
0001 DC02	Systems Engineer – Level II	HR	\$102.37	\$105.24	\$108.18	\$111.21	\$114.33	\$117.53
0001 DC03	Systems Engineer – Level III	HR	\$127.28	\$130.84	\$134.51	\$138.27	\$142.15	\$146.13
0001 DD00	System Operator	HR	\$63.26	\$65.03	\$66.85	\$68.72	\$70.65	\$72.63
0001 DE00	System Programmer	HR	\$101.14	\$103.97	\$106.88	\$109.88	\$112.95	\$116.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.44	\$63.16	\$64.93	\$66.75	\$68.62	\$70.54
0001 DF02	Technical Writer/Editor – Level II	HR	\$78.61	\$80.81	\$83.07	\$85.40	\$87.79	\$90.25
0001 DF03	Technical Writer/Editor – Level III	HR	\$98.99	\$101.76	\$104.61	\$107.54	\$110.55	\$113.65
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.08	\$87.46	\$89.91	\$92.43	\$95.02	\$97.68
0001 DG02	Telecommunications Engineer - Level II	HR	\$106.48	\$109.46	\$112.53	\$115.68	\$118.92	\$122.25
0001 DH01	Telecommunications Specialist – Level I	HR	\$70.51	\$72.48	\$74.51	\$76.60	\$78.75	\$80.95
0001 DH02	Telecommunications Specialist - Level II	HR	\$87.54	\$89.99	\$92.51	\$95.10	\$97.76	\$100.50
0001 DI00	Test Engineer	HR	\$99.07	\$101.84	\$104.70	\$107.63	\$110.64	\$113.74
0001 DJ00	Training Manager	HR	\$110.33	\$113.42	\$116.59	\$119.86	\$123.22	\$126.67
0001 DK01	Training Specialist – Level I	HR	\$71.94	\$73.95	\$76.03	\$78.15	\$80.34	\$82.59
0001 DK02	Training Specialist – Level II	HR	\$92.33	\$94.92	\$97.57	\$100.30	\$103.11	\$106.00
0001 DL00	Web Content Administrator	HR	\$89.85	\$92.37	\$94.95	\$97.61	\$100.34	\$103.15
0001 DM00	Web Designer	HR	\$104.86	\$107.80	\$110.81	\$113.92	\$117.11	\$120.39
0001 DN00	Web Project Manager	HR	\$138.87	\$142.76	\$146.76	\$150.86	\$155.09	\$159.43
0001 DO00	Web Software Developer	HR	\$108.38	\$111.41	\$114.53	\$117.74	\$121.04	\$124.43
0001 DP00	Webmaster	HR	\$105.49	\$108.44	\$111.48	\$114.60	\$117.81	\$121.11
0001 DQ00	Wide Area Network Administrator	HR	\$89.39	\$91.89	\$94.47	\$97.11	\$99.83	\$102.63